

From: Hannah Martin HMartin@recology.com 
Subject: Recology - Commercial Driver Posting
Date: July 27, 2020 at 12:04 PM
To: alex@cdlpts.com



Hi Alex - thank you for taking the time to speak with me today. Here is the [link](#) for our commercial driving job posting, I have also included the entire posting in the body of this email. If anyone has any questions about the job they can contact me directly Hannah Martin - 206-735.1714.

My email signature is at the bottom of the email

Thank you so much for your help!
Hannah

GROW WITH US

As the largest 100% employee-owned company in the resource recovery industry, Recology has a unique workplace culture that guides how we support employees, interact with our customers, service our communities, and care for our environment.

We encourage Recology employees to **G.R.O.W. with Us** professionally and personally by:

- **G**iving back to our communities and our environment by volunteering time and resources
- **R**ecovering resources to achieve their best and highest use
- Exhibiting **O**wnership in a company that does the right things for the right reasons, ensuring that our actions benefit the company, the communities we serve, and our environment.
- **W**orking together to develop camaraderie and facilitate collaboration. By demonstrating an inclusive attitude that values different backgrounds and ideas, we can get the job done.

You can **G.R.O.W. with Us by becoming our CDL Driver - Residential (Extra)**

THE ROLE

ESSENTIAL RESPONSIBILITIES INCLUDE, AND ARE NOT LIMITED TO:

- Performs daily routine safety checks, and pre-trip inspections on assigned vehicle.
- Ensures all safety measures appropriate for operation of assigned vehicle are consistently and efficiently applied.
- Operates vehicle in all assigned service areas in a timely and efficient manner.
- Loads all assigned materials according to normal operating procedures and reports any violations to supervisor.
- Ensures hazardous materials are not accepted, as able.
- Assures materials being transported comply within the legal load limits.
- Reports all accidents and/or safety violations to the appropriate authority and in a timely manner.
- Maintain support of good customer relations and positively influences the community's perception of the Company throughout all applicable service areas.

QUALIFICATIONS

Any combination of education and experience that would likely provide the required knowledge, skills and abilities is qualifying. A typical way to qualify is:

Education and Experience

- High school diploma or GED preferred.
- One year of commercial driving experience (Two years of commercial driving experience preferred)

preferred).

- Valid Class B Driver's License.

IDEAL CANDIDATE - *The qualifications listed are typical of the knowledge, skills, and abilities of successful employees within this classification.*

Knowledge of:

- Principles and practices of job site safety, potential job hazards, and state and local regulations including applicable waste regulation.
- Basic computer programs.

Skill and/or Ability to:

- Ability to perform continuous physical exertions such as repetitive lifting, pushing, and pulling receptacles as part of a rigorous daily routine.
- Ability to mount and dismount the truck.
- Ability to perform pre and post trip vehicle inspections.
- Ability to work nights, weekends and/or holidays.
- Ability to work in all weather extremes including extreme hot or cold, wet or dry conditions.
- Ability to promote the WASTE ZERO philosophy by making the best and highest use of all resources
- Work under pressure, handle stressful situations and maintain flexibility.
- Ability to maintain high levels of activity or productivity; operating with effectiveness, and determination over extended periods of time.
- Ability to understand safety rules, operating and maintenance instructions, and procedure manuals.
- Consistently build knowledge and expertise about current job.
- Ability to communicate effectively with peers, supervisors and customers. Ability to communicate on a twoway radio or similar device.

RECOLOGY OFFERS:

- an ecologically innovative company that finds and mentors people committed to protecting the environment and sustaining our communities.
- the largest employee owned resource recovery company in the industry with terrific benefits to help you prosper.
- a creative and caring culture that values community, diversity, altruism, accountability, collaboration, and learning by doing.
- an inspired company mission driven to use and return resources to their best and highest use through the practice of the 4R's: Reduce, Re-use, Recycle, and Recologize.
- distinct professional challenges to connect with, care for, and grow community that sees a world without waste.

RECOLOGY BENEFITS MAY INCLUDE:

- Paid time off and paid holidays.
- Health and wellness benefits including medical, dental, and vision.
- Retirement plans (Employee Stock Ownership Plan, 401(k) with match).
- Annual wellness incentives.
- Employee Assistance Program (EAP).
- Educational assistance.
- Commuting benefits.
- Employee referral program.

ADDITIONAL INFORMATION

SUPPLEMENTAL INFORMATION

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job; and pursuant to applicable law, we will consider for employment qualified applicants with criminal records. It is important that you provide accurate information on the job application, inaccurate information may cause delays in the processing of your application and/or may disqualify you as a candidate.

Recology is an equal opportunity employer committed to supporting an inclusive and diverse work environment where employees are valued, heard, and provided development opportunities. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability, protected veteran status, or any other basis that is prohibited by law.

This description is not intended and should not be construed to be an exhaustive list of all responsibilities, skills, effort, work conditions, and benefits associated with the job.

Hannah Martin
HR Coordinator

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WASTE ZERO
Proudly Employee Owned

Now Hiring! Check out [Recology Careers](#) for open positions



Recologists Are Employees Who Believe In:

Giving back to the community, recovering resources to achieve their best and highest use, owning a company that provides quality service and protects the environment, and working together to achieve our common vision, a world without waste.

CONFIDENTIALITY NOTICE:

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